

Educational Services
 Child Aide - Classified
 Schedule 731
 2023-2024
 Effective 7/1/2023

Reference Point Hourly

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step A	Step B	Step C	Step D	Step E	Step F
	1	4% 2	4% 3	4% 4	4% 5	4% 6, 7, 8	3.50% 9, 10, 11	3.50% 12, 13, 14	3.50% 15, 16, 17	3.50% 18, 19, 20	3.50% 21, 22, 23	3.50% 24...
Class 1 Educational Services - Child Aide	\$18.57	\$19.31	\$20.08	\$20.88	\$21.72	\$22.59	\$23.38	\$24.20	\$25.05	\$25.93	\$26.84	\$27.78

Approved and Adopted 5/26/2022
 Revised 1/11/2024

Placement on salary schedule will be based on years of experience as an Instructional Assistant, Substitute Teacher and/or Teacher.
 A maximum of six (6) years experience is given to a new employee.

There shall be six (6) steps which shall be granted at the beginning of the 9th, 12th, 15th, 18th, 21st & 24th years. Steps A through F are three and one-half percent (3.5%) beyond the previous step of the employee's salary schedule.

Fiscal Year	Revision
23/24	10% COLA
22/23	5% COLA + One-Time 3% off the 22/23 Salary Schedule
21/22	Minimum wage increase to \$15.00 (class 1, step 1) plus additional 3% COLA
20/21	Minimum wage increase to \$14.00; One-time 3% off the 20/21 Salary Schedule
19/20	Min. Wage Increase; Drop Step 9 & 10
18/19	10.1.18 Min. Wage Increase 2019
16/17	3% COLA
13/14	3% one-time, 3% COLA
07/08	4.53% COLA